



2022 3rd Quarter
Internal Affairs Unit Case Review

File #	Case Type	Complaint Type	Internal Affairs Unit Findings
1	IAU Case # 22-2869	Code of Conducts: 1.00- Insubordination 1.02- Neglect of Duty	<u>Officer 1:</u> First Degree-Sustained <u>Officer 2:</u> Seventh Degree-Infraction Not based on Original Complaint
2	IAU Case # 20-2826	General Order: 1.36-Harassment	Fourth Degree-Unfounded Seventh Degree- Infraction Not based on Original Complaint
3	IAU Case # 21-2842	Code of Conducts: 1.02- Neglect of Duty 1.19 Unbecoming Conduct 1.21- Unsatisfactory Performance 1.32- Submitting Departmental Report 1.35- Processing Property & Evidence 1.41-Court Responsibility	First Degree-Sustained on all complaints
4	IAU Case # 22-2878	Code of Conducts: 1.04- Conformance to Laws 1.19- Unbecoming Conduct	Third Degree-Exonerated
5	IAU Case # 21-2863	General Order: 2.3- Prisoner Transportation	<u>Officer 1:</u> Third Degree-Exonerated <u>Transportation Officer:</u> Third Degree-Exonerated Seventh Degree- Infraction Not based on Original Complaint
6	Referral Action Form	Code of Conduct: 3.00- Courtesy	Fourth Degree-Unfounded
7	Referral Action Form	Code of Conduct: 3.00- Courtesy	Fourth Degree-Unfounded

Meanings:

Referral Action Form- Complaints consists of: rudeness, language, courtesy, citations issues, etc. may be documented on a "Referral Action Form" and forwarded to the Officers Supervisor. The Internal Affairs Unit (IAU) typically does not conduct investigations related to referrals, but will review all referrals to ensure their accuracy and completion.

Internal Affairs Unit Case: Complaints that consist of: deadly force, allegations of corruption, misuse of force, criminal misconduct, etc. will be investigated by the Internal Affairs Unit. Should an investigation uncover criminal conduct it would be turned over to the Criminal Investigative Unit (CID) of the Knoxville Police Department or in some cases the Tennessee Bureau of Investigation (TBI).

The Police Advisory and Review Committee (PARC) is tasked with either concurring or not concurring with the completeness of case investigations provided for review by KPD's Internal Affairs Unit, in which committee members are able to ask questions and address concerns pertaining to the cases reviewed. PARC cannot impose discipline upon KPD officers. Instead, recommendations for discipline can be made to the Chief of Police at which they decide how to move forward.

Disposition Classifications:

First Degree-Sustained: The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.

Second Degree-Not Sustained: Investigation discloses insufficient evidence either to prove or disprove the allegation.

Third Degree-Exonerated: The incident complained of occurred; however, the actions of the employee were lawful and proper.

Fourth Degree- Unfounded: The investigation disclosed that the allegation complained of never occurred and is therefore false

Fifth Degree-Policy Failure: If the complaint investigation concludes that the allegation is true, but the employee's actions were consistent with department policy, the complaint will be classified as "exonerated-policy failure".

Sixth Degree-Partially Sustained: The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.

Seventh Degree-Infraction Not Based Upon Original Complaint: A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.